



# 2020 - 2021 ANNUAL REPORT



**LAMBDA PHI EPSILON**  
INTERNATIONAL FRATERNITY, INC.

# LETTER FROM THE PRESIDENT



On February 25th, 1981, nineteen young men made a decision to found a new fraternity. In starting Lambda Phi Epsilon, our Founding Fathers hoped to encourage personal growth, empower our communities, and create an extended family for men of Asian descent. Who could have imagined that on that date, they would be setting the foundation for all of us today?

Forty years later, Lambda Phi Epsilon maintains a presence on over 50 campuses, with over 500 current collegiate members, and over 10,000 alumni across Canada and the United States. As we move into 2021 and beyond, I invited you to continue with us on the journey our Founders started.

“Recalibrating Resilience” reverberated as a central theme for 2020. The International Board framed intentional conversations around the people, purpose, and potential of the fraternal experience. Despite the uncertainty of navigating a pandemic, the International Fraternity leadership determined the following shared priorities that will shape the course of the organization over the next two years:

- **Elevate Standards:** By improving advising, enforcing reporting, and raising the bar on fraternal standards, we set the organization for measured excellence.
- **Uplift Community:** In building awareness and advocacy for social justice, cultural, and philanthropic initiatives, we remain a relevant institution for developing the next generation of Leaders Among Men.
- **Modernize Messaging:** By developing an accessible forum for members to facilitate discussion and professional networking, we increase our accountability with the general public, partner organizations, and our membership.
- **Grow Sustainably:** We secure the long-term viability of the International Fraternity by scaling our active membership count with the expansion of new locations, promotion of rising chapters, reinstatement of dormant chapters, and development of chapters in good standing.
- **Advance Alumni:** Providing relevant programming and event opportunities to the largest segment of Lambda Phi Epsilon fraternity members will strengthen alumni ties to the Fraternity beyond their graduation.

Guiding the development of our committed officers as they scale the impact of their contributions to our membership at large has been of my favorite aspects of serving on the International Board. As Lambda Phi Epsilon Fraternity’s 20th International President, I have been blessed to lead a board of courageous, confident, and compassionate leaders who stood tall amid swift and difficult decisions.

Despite the pain and trauma uncovered in 2020, our adversity does not define our future. **By recalibrating resilience, we determine the direction of the fraternity by the ways we bounce back better, brighter, and bolder.**

IEB,

**Bryan Dosono, Ph.D.**

President, Board of Directors

Lambda Phi Epsilon International Fraternity, Inc.



# HISTORY OF THE FRATERNITY



**Lambda Phi Epsilon** was founded on February 25, 1981 by a group of nineteen dedicated men led by Principal Founder Master Craig Ishigo. The goal of the founders was to transcend the limitations faced by traditional Asian-interest organizations on campus. While these organizations were often split along lines of national origins, the founders sought an establishment that drew its membership equally from the different segments of the Asian American community. Their vision was that the members would eventually become the leaders of their respective ethnic communities, and thus, bridge the gaps fragmenting the Asian American community through their affiliation with a common organization.

The greatest hurdle in reaching this goal of unification was the lack of continuity among the memberships inherent in traditional campus organizations. At best, student associations provided a circle of friends spanning the years of undergraduate study, and at worst, a group of familiar strangers meeting periodically at social functions. The yearly turnover of most organizations' officers made it extremely difficult to pursue any extended project as each new officer core set its own agenda. The founders' solution to this dilemma was the adoption of a fraternal structure. By forming Lambda Phi Epsilon as a new Asian-interest fraternity, they aimed to set new standards of excellence for Asian American organizations. The brothers not only formed strong bonds of brotherhood with each other during their undergraduate experience but also made lifelong commitments to the organization as alumni even after graduation.

While the initial charter was comprised of Asian Pacific Americans, the brotherhood was open to all who were interested in supporting these goals. **Establishing Alpha Chapter at UCLA, Mr. Craig Ishigo**

and Mr. Darryl L. Mu signed the charter as President and Vice President, respectively.

On May 28th, 1990, the fraternity, now with six chapters total, convened on the campus of the University of California, Irvine for the first annual National Convention, which to this day has been held regularly over Memorial Day weekend. A national governing body was established to oversee the development of individual chapters and the fraternity as a whole, with Mr. Robert Mimaki of Beta Chapter, Mr. Eric Naritomi of Epsilon Chapter, and Mr. Doug Nishida of Delta Chapter appointed as National President, Northern Governor and Southern Governor, respectively.



On September 8th, 1990, Lambda Phi Epsilon reached another milestone and became the first and only nationally recognized Asian-interest fraternity in the United States with the admission to the National Interfraternity Conference. In 2004, Lambda Phi Epsilon expanded as an international fraternity by chartering its first chapter outside of the United States at the University of Toronto. In 2006, Lambda Phi Epsilon joined the National Asian Pacific Islander Desi American Panhellenic Association to increase collaboration and partnership between fellow APIDA Greek organizations.

Today, Lambda Phi Epsilon is widely renowned as the preeminent international Asian-interest fraternal organization, providing outstanding leadership, philanthropy, and advocacy in the community.



# ABOUT HQ STAFF



## ZAC ANTONIUS

Zac is the Executive Director for Lambda Phi Epsilon International Fraternity, Inc. Graduating from Baylor University in the Winter of 2017 with a Bachelor of Arts in Sociology, he has continued living in Waco near his alma mater and chapter where he crossed in the Spring of 2016. He began his professional career as the second paid staffer of Lambda Phi Epsilon in August of 2018 and has worked for the fraternity ever since as the Assistant to the Executive Director, Assistant Executive Director, and now in his current position.



## EMILY FEINSTEIN

Emily is a member of Kappa Delta Sorority and a graduate of The University of South Alabama, where she obtained both a Bachelor of Arts in Criminal Justice and History and a Master of Education in Educational Leadership. For nearly 18 years, Emily has held various roles in student affairs including Director of the Office of Student Conduct, Office of Student Outreach and Title IX Deputy Coordinator at UAB; and Assistant Dean of Student Affairs at the University of California, San Diego. Emily began her career advising fraternity and sorority life and then moved into other facets of student life as her career progressed. Emily has extensive Title IX training and certifications. In addition to her role for the International Fraternity, she works as the Director of Membership Accountability for Pi Kappa Phi Fraternity, where she is responsible for providing expertise in developing a trauma-informed reporting process, and for conducting prompt, thorough and fair investigations into allegations of sexual misconduct. Emily also serves as a volunteer on the Kappa Delta National Leadership Team where she is the University Case Manager responsible for membership reviews and managing chapter university proceedings.

# NOVEL INITIATIVE

**LAMBDA PHI EPSILON  
ANNOUNCES PARTNERSHIP  
WITH RAINN, THE NATION'S  
LARGEST ANTI-SEXUAL  
VIOLENCE ORGANIZATION**



## LAMBDA PHI EPSILON AND NAPA PARTNER WITH RAINN

Lambda Phi Epsilon International Fraternity, Inc. and the National APIDA Panhellenic Association are partnering with RAINN, the nation's largest anti-sexual violence organization, to bring sexual misconduct and allyship training to its members.

"Lambda Phi Epsilon commits to setting new standards of safety and responsible behavior by working with RAINN to deliver best-in-class sexual misconduct awareness, prevention, and response programs for educating our membership," says Executive Director Zac Antonius.





## COURAGEOUS CONVERSATIONS WEBINAR SERIES

The Lambda Phi Epsilon Board of Directors is pleased to announce a new year-long partnership with Omega & Alpha Solutions, LLC. Consultants Randy Brown and Dr. Zduy Chu will provide live, interactive webinars that inform fraternity membership on how to facilitate dialogue locally among their chapter and alumni in constructive ways, identify space and resources for healing during times of fraternal discourse, and show up as a visible ally for the Black community.

Topics to be presented on a bi-monthly basis to undergraduate membership include:

- Leading with Empathy and Emotional Intelligence
- Leveraging Cultural Competency through Aligning Behavior for Intent and Impact
- Addressing Anti-Blackness
- Being Resilient in Courageous Conversation and Navigating Cancel Culture



## MEET DEAN PHAM, THE FIRST LAMBDA PHI EPSILON LEGAL INTERN

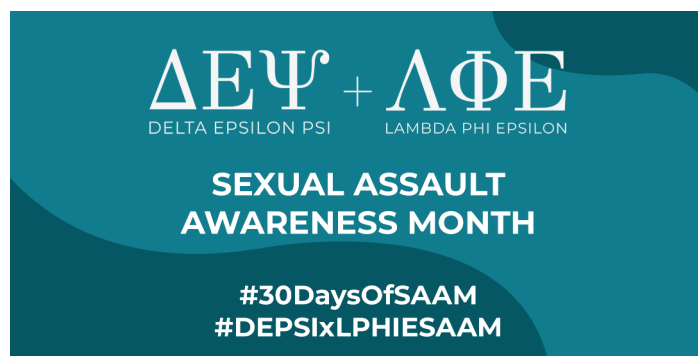
The law firm of Tran Arrowsmith PLLC and Lambda Phi Epsilon International Fraternity, Inc. announced the first legal intern under the Lambda Phi Epsilon Legal Internship Program: Dean Pham, a second-year law student at Western State College of Law.

The semester-long Internship will strategically expose the Intern to various aspects of Tran Arrowsmith's practice areas, including fraternal governance, campus recognition, judicial hearings, vendor contracts, as well as member misconduct and response. The Intern will also have collaborative opportunities to assist with various litigation matters, including name changes and claims of discrimination in employment, places of public accommodation, housing, and education.



## INTERNATIONAL WOMEN'S DAY KEYNOTE

In honor of International Women's Day on March 8, 2021, Lambda Phi Epsilon International Fraternity, Inc. hosted Maisha Land for a public keynote addressed to its membership and the broader community. Land is the Greek Visionary behind the movement that brought unity among historically Black and Asian Greek organizations to get out the vote during the 2020 US Presidential Election. The viral campaign resulted in a record turnout of Black and APIDA voters.



## SEXUAL ASSAULT AWARENESS MONTH

In April 2021, the leadership of Lambda Phi Epsilon International Fraternity, Inc. (LFE) and Delta Epsilon Psi National Fraternity, Inc. (DEPsi) established a strategic partnership centered on sexual assault awareness and prevention to extend educational opportunities to both their membership and the community at large. As the largest Asian and South Asian-interest fraternities of the National APIDA Panhellenic Association (NAPA), LFE and DEPsi utilized their expansive reach on college campuses to voice their support for survivors and engage their chapters through the National Sexual Violence Resource Center's #30DaysofSAAM Challenge.

Both fraternities hosted behavioral scientist Laura M. Mercer Kollar, Ph.D. from the Centers for Disease Control and Prevention (CDC) in a virtual seminar promoting sexual assault awareness. The event took place on April 25th, 2021, with over 200 attendees consisting of delegates from both organizations, members of the NAPA community, and various institutional partners from the broader fraternity and sorority life advising community. Dr. Kollar, alumnae of alpha Kappa Delta Phi Sorority, Inc., emphasized that "violence is preventable" and highlighted further steps individuals, organizations, and communities can take to combat sexual violence.

# MEMBERSHIP METRICS

**3.324** AVERAGE GPA  
NEW MEMBER

**42%** OF ELIGIBLE CHAPTERS  
IN COUNCIL LEADERSHIP

**3.318** AVERAGE GPA  
ACTIVE MEMBER

**\$41,517.45** RAISED FOR  
PHILANTHROPY

## ORIENTATION 2021

From January 16 - 17, 2021, Lambda Phi Epsilon chapter leaders gathered virtually on Zoom over Martin Luther King Jr. weekend to refine the skills necessary to lead their chapters. "Threads of LiFE" became a central theme for weaving conversations centered around the growth and resilience of the organization.

On the first day of Orientation, District Governors facilitated virtual breakout rooms for attendees to make new ties and better connect the social fabric of the fraternity. The Executive Cabinet of the International Board presented skill shares on a variety of chapter operations, ranging from virtual recruitment to crisis communications to developing leadership pipelines. To move the needle of collective development forward, the Minnesota Chapter of the National Association of Asian American Professionals also presented a workshop and discussion on how rising leaders may navigate privilege in their personal and professional pursuits.

*Orientation gave me the opportunity to think about how I can improve the state of my organization on campus. I learned about how I can improve myself as a person and how it will help out my organization in the long run.*

- **Matthew Su**  
University of Minnesota Associate Chapter

New Member Educators received their own specialized training on the second day of Orientation, as the Fraternity continued to make updates to the Noble Brother Program. The accessibility of this year's virtual format allowed for more brothers and alumni to engage with live dialogue beyond the annual attendance of chapter presidents. Over 224 registered fraternity leaders attended the 16 hours of live-streamed programming split across two days.

*Besides talking about general recruitment and process ideas, we discussed an important aspect of our NME program: vulnerability and Asian American advocacy. Both are crucial topics to inform the new members in order to strengthen the bond between the new members and actives and learn how to raise Asian American awareness as an organization.*

- **Hojin Kim**  
George Mason University Associate Chapter

**Just as threads are interwoven and interconnected, members comprise the individual threads of Lambda Phi Epsilon—leaders across different cultures, expertise, professions, and interests—that weave together one collective tapestry of authentic expression. When brothers wear the embroidered letters "Lambda Phi Epsilon" on their chest, they add to a deeply threaded legacy that is 40 years in the making.**





# CONVENTION 2021

Lambda Phi Epsilon members recently convened to honor a monumental milestone for the International Fraternity's 40th anniversary. Over 120 brothers and guests attended LFE Convention 2021 in person at Planet Hollywood in Las Vegas, Nevada, adhering to COVID-19 guidelines shared by the county, state, and the CDC. An additional 175 brothers tuned in virtually through a livestream on Zoom. To honor four decades of legacy, this year's central Convention theme of **"Rooted in LFE"** connected shared fraternal experiences rooted in service, leadership, adventure, excellence, and belonging.

*Convention provided a vast opportunity for young men with similar interests to band together, unify, and become more immersed in the idea of being a Lambda. It was a fun experience to network, especially for a neo.*

- **Cim Lee,**

University of Wisconsin-Madison Associate Chapter

## ROOTED IN SERVICE

To honor the fraternity's historical philanthropic partnership with Be The Match, the International Board Programming Team kicked off the event with a hybrid bone marrow registration drive in collaboration with event sponsors from Theta Chapter at Stanford University, the Asian American Donor Program, the Asian Pacific American Medical Student Association, and the #Roar4Ray campaign on Friday evening. International Board Alumni Coordinator, Cao Pham, shared his experience as a bone marrow donor and International Board Education Administrator, Zhi Hu, facilitated an in-person registration drive for attendees. Both in-person and virtual attendees competed in a friendly Kahoot trivia game to cement their learnings from the educational program.

*I continue to learn something new about my culture as an Asian American and continue to want to leave an impact in my local communities. This fraternity continues to positively impact my college career and life. I'm proud to be a Lambda.*

- **Mitchell Ly,**

University of Washington Alpha Zeta Chapter



## ROOTED IN LEADERSHIP

Our Saturday speaker lineup highlighted a range of LFE alumni who related their fraternal experiences with advice for development beyond college. International President Dr. Bryan Dosono delivered the annual State of the Fraternity address and shared updated reforms in governance, expansion, and education.

*My favorite part was hearing from our president about where he wants to take us, and I will always remember meeting Principal Founder Craig Ishigo and asking about his inspiration for founding us. Moving forward, this Convention will serve as a landmark for changing the course of our fraternity to become more progressive, inclusive, and stability-oriented.*

- **Benjamin Mohlke,**

University of Wisconsin Madison Associate Chapter

Workshops ranged from a wide array of topics, including:

- "Sheep in Society Syndrome: From Frat Star to Serial Entrepreneur" by LFE alumnus Ryan Morimoto of Iota Chapter at the University of California, San Diego
- "Starting a Business With Your Bros During A Pandemic" by LFE alumni John Zhang and Will Zeng of Psi Chapter at the University of Chicago
- "Preparing for LiFE During and After College" by LFE alumnus Winston Lee of the University at Albany Associate Chapter
- "Real Estate 101" by International Board Internal Vice President David Kim of Zeta Chapter at the University of Texas at Austin
- "The Path Unexpected: Alpha Chapter, Tech Industry, Hard Money" by LFE alumnus Sean Pan of Alpha Chapter at the University of California, Los Angeles
- "Leaders Among Men Bussin' Down a Stage: L.A.M.B.D.A.S." by International Board Governors Matthew Wright and Paolo De Guzman and Education Administrator Andy Nguyen
- "Unstoppable Authenticity" by LFE alumnus Frederick Gonzalez of Phi Chapter at the California Polytechnic State University

## ROOTED IN ADVENTURE

On Sunday morning, associate chapters in attendance were provided with a framework for advancing through active status promotion protocols, which was followed up by an open forum with the LFE Board of Directors. The House of Delegates conducted elections for the Internal Vice President and Treasurer roles on the Board of Directors. Incumbent nominees David Kim and Ferris Elestwani were re-elected to renew their two-year terms by acclamation.

External guest speaker David Zhao shared his entrepreneurial journey as a founding partner at The X Pot, founding partner at Chubby Cattle, managing partner at Meet Fresh, and managing partner at NXT Group. Attendees learned about Zhao's process for identifying opportunities and building a personal brand as an online influencer.

In-person attendees then embarked on an Amazing Lambda Race journey that took them across numerous checkpoints on the Las Vegas strip. Virtual attendees chose their own adventure through several types of activities coordinated on Discord.

*I learned more about the initiatives that are promoted on an international level. I felt that seeing all the events thrown by our other chapters really gives me a sense of scale in how our chapter could elevate our operations to affect more than just those in our region."*

- **Justin Nguyen,**  
Oklahoma State University Associate Chapter

## ROOTED IN BELONGING

Throughout Convention 2021, active and alumni members reflected on the impact the organization made on their personal and professional lives.

*I met and developed relationships with bros from different chapters. It's crazy to see how we all can connect through the fraternity without having to actually meet in person. I really admired how we got the opportunity to listen and get advice from older bros that not only cover the importance of our commitment in Greek life, but also in the real world.*

- **Jake Seo,**  
University of Illinois at Urbana-Champaign Chi Chapter

*My favorite part of Convention 2021 was hearing the stories and experiences that older brothers had when it came to starting up businesses or that lives after graduating. The stories that were told were not only interesting but taught us life lessons to take forward in the future.*

- **Kody Lam,**  
University of Illinois at Urbana-Champaign Chi Chapter

*Even though I attended virtually, I still felt a sense of connection with each speaker. I really valued what each speaker offered in their presentation. Insights rooted in legacy will help propel brothers toward taking control of their future.*

- **Sebastien Khoutxaysana,**  
International Board Communications Coordinator

## ROOTED IN EXCELLENCE

On Sunday evening, the International Fraternity applauded the success of its inspirational scholarship recipients, as well as recognized newly established, re-chartered, and award-winning chapters.

### INDIVIDUAL AWARD RECIPIENTS

- **Man of the Year Award:** George Oginni, University of Texas at Dallas Alpha Omicron Chapter
- **Rising Leaders Among Men Scholarship:** Daniel Patton, Florida State University Associate Chapter
- **Academic Excellence Scholarship:** Josh Nguyen, DePaul University Associate Chapter
- **Lambda of the Year Scholarship:** Jonathan Liao, University of North Carolina at Chapel Hill Associate Chapter

### OUTSTANDING CHAPTER AWARD RECIPIENTS

- **Outstanding Scholastic Programming:** Theta Chapter at Stanford University
- **Outstanding Asian Advocacy Programming:** Alpha Gamma Chapter at Baylor University
- **Outstanding Communications and Public Relations:** Alpha Gamma Chapter at Baylor University
- **Outstanding Philanthropic Programming:** Alpha Tau Chapter at the University of Virginia
- **Chapter of the Year:** Alpha Gamma Chapter at Baylor University

Over the past 12 months, the International Board of 37 officers logged in over 10,925 hours of service for advancing the fraternity, and officers were recognized with Presidential Volunteer Service Awards (PVSA) via AmeriCorps and Points of Light. This Convention marked the first set of distinguished service awards conferred by the International Fraternity as a certifying organization of the PVSA Program for honoring its exceptional volunteers.

**Over \$3,000 were fundraised from the International Fraternity's inaugural "1981 Leaders" campaign launched during LFE Founders Week 2021.** Donors contributed to the advancement of scholarships and philanthropic initiatives. Bronze donors included Borareth Cheng, James Gaffney, Isaac Hammer, Zadrian Huang, Zhide Jin, Andrew Kim, Pheng Lee, Alex Owens, Kazi Rahman, Benny Tan, Chloe Yeh, and SiWah Zou. Silver donors included Thomas Do, Victor Em, David Duong, Benjamin Miller, and Daniil Vasin, with gifts from Cocoon Worldwide, Lavish Floral Events, and the T-Shirt Center.





# INTERNATIONAL BOARD 2020 - 2021



## BOARD OF DIRECTORS

<b>President</b>	Bryan Dosono
<b>Internal Vice President</b>	David Kim
<b>External Vice President</b>	Calvin Guo
<b>Treasurer</b>	Ferris Elestwani
<b>Secretary</b>	Brian Van
<b>Executive Director</b>	Zac Antonius

## EDUCATION TEAM

<b>Education Administrator</b>	Carl Casuga
<b>Education Administrator</b>	Zhi Hu
<b>Education Administrator</b>	James Maynard
<b>Education Administrator</b>	Andy Nguyen
<b>Education Administrator</b>	Earl Byron Solis

## ADVISORY

<b>Director of Fraternal Standards Advisor</b>	Emily Feinstein Tram Vo
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## EXPANSION TEAM

<b>Expansion Coordinator</b>	Kyrell Wright
<b>Expansion Coordinator</b>	Jacky Sirichantho
<b>Expansion Coordinator</b>	Dante Leesburg
<b>Expansion Coordinator</b>	Hien Le

## EXECUTIVE CABINET

<b>Director of Alumni Services</b>	Lorne Baker
<b>Director of Communications</b>	Michelle Leung
<b>Director of Education</b>	Tanner Nguyen
<b>Director of Expansion</b>	Van Dao
<b>Director of Operations, East</b>	Kevin Yeung
<b>Director of Operations, West</b>	Christopher Torres
<b>Director of Programming</b>	Ian Galope

## OPERATIONS EAST TEAM

<b>Carolinas Governor</b>	Matthew Wright
<b>DMV Governor</b>	Michael Seo
<b>New England Governor</b>	Brian Leung
<b>NYC Governor</b>	Mahir Kothari
<b>South Atlantic Governor</b>	Joel Botardo
<b>Upstate New York Governor</b>	Bryan Lee

## ALUMNI TEAM

<b>Alumni Coordinator</b>	LJ Kim
<b>Alumni Coordinator</b>	Cao Pham

## COMMUNICATIONS TEAM

<b>Graphic Designer</b>	Nic Garza
<b>Social Media Coordinator</b>	Sebastien Khoutxaysana

## OPERATIONS WEST TEAM

<b>California Governor</b>	Valentino Gorospe
<b>Central Governor</b>	Ray Luc
<b>Great Lakes Governor</b>	Pai Liu
<b>Illinois Governor</b>	Hoai Vu
<b>Northwest Governor</b>	Paolo De Guzman
<b>Southwest Governor</b>	Derek Koh

## PROGRAMMING TEAM

<b>Programming Coordinator</b>	Antonio Lozano
<b>Programming Coordinator</b>	Austin Vo

# PRESIDENTIAL VOLUNTEER SERVICE AWARD RECIPIENTS

In 2003, the President's Council on Service and Civic Participation established the President's Volunteer Service Award to recognize the important role of volunteers in shaping America. Led by the AmeriCorps and managed in partnership with Points of Light, this program allows certifying organizations to recognize their most exceptional volunteers.

For the 2020-21 term, the International Fraternity recorded 37 volunteers for 10,925 hours of service. Each recipient received a certificate, pin, and letter from the current president of the United States of America. The International Fraternity encourages members and chapters outside of the International Board to apply for the next set of awards to be recognized at Convention 2022. Volunteer hours are logged through the International Fraternity's internal accreditation system.



## GOLD

Bryan Dosono  
David J. Kim  
Calvin Guo  
Ferris Elestwani  
Brian Van  
Tram Vo  
Kevin Yeung  
Andy Nguyen  
Bryan Lee

## SILVER

Lorne Baker Jr.  
Michelle Leung  
Tanner Nguyen  
Ian Galope  
Christopher Torres  
Van Dao  
Sebastien Khoutxaysana  
Nic Garza  
Carl Casuga  
Earl Byron Solis  
Derek Koh  
Joel Botardo  
Matthew Wright  
Michael Seo  
Mahir Kothari  
Brian Leung  
Victor Em

## BRONZE

LJ Kim  
Cao Pham  
Zhi Hu  
James Maynard  
Kyrell Wright  
Hien Le  
Dante Leeseberg  
Jacky Sirichantho  
Austin Vo  
Paolo De Guzman  
Ray Luc

*Throughout our country's history, the American story has been strengthened by those who combine an optimism about what can be with the resilience to turn that vision into reality. I know I'm not alone in recognizing that those who are willing to step up and volunteer in service of community and country are essential to the ongoing work of forming our more perfect union.*

**- Joe Biden,**  
46<sup>th</sup> President of the United States



# CHAPTER DIRECTORY

Active	Z	University of Texas, Austin	Austin, TX
Active	Θ	Stanford University	Palo Alto, CA
Active	I	University of California, San Diego	San Diego, CA
Active	N	State University of New York, Buffalo	Buffalo, NY
Active	Π	University of Houston	Houston, TX
Active	X	University of Illinois at Urbana-Champaign	Champaign, IL
Active	Ψ	University of Chicago	Chicago, IL
Active	AA	State University of New York, Binghamton	Binghamton, NY
Active	AΓ	Baylor University	Waco, TX
Active	AΔ	St. John's University	Queens, NY
Active	AZ	University of Washington	Seattle, WA
Active	AI	Purdue University	West Lafayette, IN
Active	AK	Cornell University	Ithaca, NY
Active	AM	Carnegie Mellon University	Pittsburgh, PA
Active	AΞ	University of Toronto	Toronto, ON
Active	AP	Columbia University	New York, NY
Active	AΣ	Virginia Commonwealth University	Richmond, VA
Active	AT	University of Virginia	Charlottesville, VA
Active	AY	University of Massachusetts, Amherst	Amherst, MA
Active	AΦ	University of Oklahoma	Norman, OK
Active	AX	University of Georgia	Athens, GA
Active	AΨ	University of Kansas	Lawrence, KS
Active	BA	Northeastern University	Boston, MA
Active	BΓ	Syracuse University	Syracuse, NY
Associate	M	California State University, Sacramento	Sacramento, CA
Associate	AE	State University of New York, Stony Brook	Stony Brook, NY
Associate		Duke University	Durham, NC
Associate		Michigan State University	East Lansing, MI
Associate		Virginia Polytechnic Institute and State University	Blacksburg, VA
Associate		McMaster University	Hamilton, ON
Associate		James Madison University	Harrisonburg, VA
Associate		Washington State University	Pullman, WA
Associate		University of North Carolina at Chapel Hill	Chapel Hill, NC
Associate		DePaul University	Chicago, IL
Associate		Loyola University Chicago	Chicago, IL
Associate		University of Nebraska-Lincoln	Lincoln, NE
Associate		North Carolina State University	Raleigh, NC
Associate		University of Connecticut	Storrs, CT
Associate		Rochester Institute of Technology	Rochester, NY
Associate		University of Maryland, Baltimore County	Baltimore, MD
Associate		University of Wisconsin-Madison	Madison, WI
Associate		Florida State University	Tallahassee, FL
Associate		State University of New York at Albany	Albany, NY
Associate		George Mason University	Fairfax, VA
Associate		The Ohio State University	Columbus, OH
Associate		University of Tennessee, Knoxville	Knoxville, TN
Associate		University of Minnesota	Twin Cities, MN
Associate		Oklahoma State University	Stillwater, OK
Associate		University of Central Florida	Orlando, FL



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