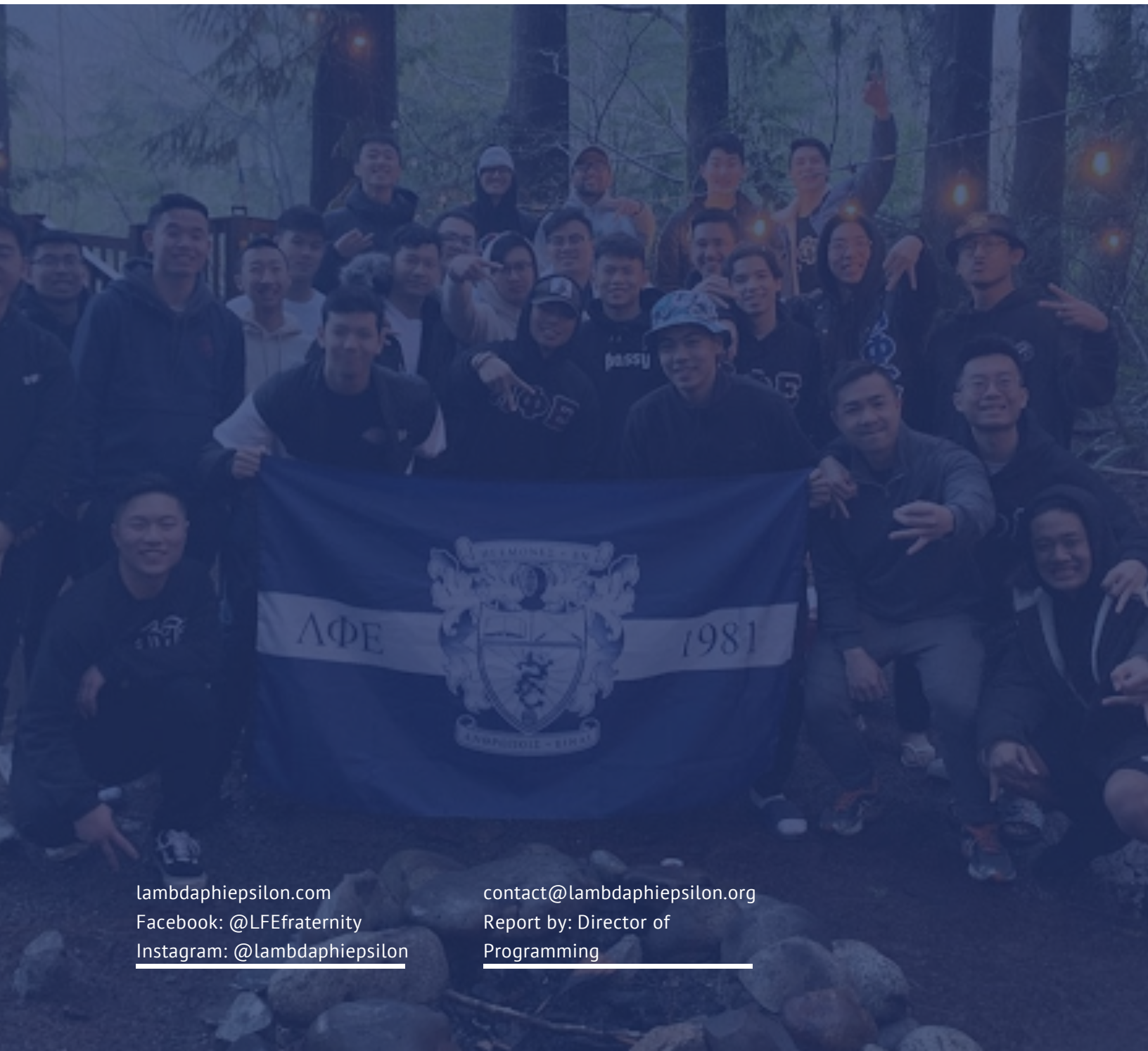


2019-2020

Annual Report

LAMBDA PHI EPSILON INTERNATIONAL
FRATERNITY, INC.



lambdaphiepsilon.com
Facebook: [@LFEfraternity](https://www.facebook.com/LFEfraternity)
Instagram: [@lambdaphiepsilon](https://www.instagram.com/lambdaphiepsilon)

contact@lambdaphiepsilon.org
Report by: Director of
Programming

LETTER FROM THE PRESIDENT

On February 25th, 1981, nineteen young men made a decision to found a new fraternity. In starting Lambda Phi Epsilon, our Founding Fathers hoped to encourage personal growth, empower our communities, and create an extended family for men of Asian descent. Who could have imagined that on that date, they would be setting the foundation for all of us today?

Thirty-nine years later, Lambda Phi Epsilon has maintained a presence on over 50 campuses, with over 800 collegiate members, and over 10,000 alumni across Canada and the United States. As we moved into 2017 and beyond, we continued on the journey our Founders started. The work of enhancing our organization is ongoing, and we believed that our renewed efforts have taken us new heights.

In my years working with the Board, we pledged to focus on five priorities:

- **Alumni Outreach:** Alumni continue to remain the largest segment of Lambda Phi Epsilon fraternity members. To further improve Alumni involvement regionally and internationally, we aimed to provide relevant programming and event opportunities to strengthen their ties to the Fraternity beyond their graduation.
- **Fraternity Growth:** Active membership growth undergirds the financial security of the International Fraternity. As we increase the scale of our operations, we prioritized the expansion of new locations, promotion of rising chapters, and reinstatement of dormant chapters.
- **Membership Experience and Development:** Teaching leadership values and practices that align with the Noble Brotherhood Program enhanced the overall New Member and Active Member experience. Upholding annual programming activities built awareness and advocacy for cultural and philanthropic contributions.
- **Internal Governance:** We standardized the Fraternity calendar, the reporting structures, and evaluative benchmarks, in doing so set the organization for excellence. Resultantly, we built a pipeline to invest in headquarters staffing and volunteers which in turn set up long-term leadership stability.
- **Transparency and Communication:** We developed a regular forum for membership to facilitate discussion and professional networking, increasing our accountability with the general public, partner organizations, and our membership.

We need to continue to learn and evolve as a Fraternity so that our Brotherhood can remain relevant in an ever-changing world. Thank you for embarking on this new era with our Fraternity

IEB,

William Tan

President, Board of Directors

Lambda Phi Epsilon International Fraternity, Inc.



ABOUT HQ STAFF



ZAC ANTONIUS

Executive Director for Lambda Phi Epsilon International Fraternity, Inc. Graduating from Baylor University in the Winter of 2017 with a Bachelor of Arts in Sociology, Zac has continued living in Waco near his alma mater and chapter where he crossed in the Spring of 2016. He began his professional career as the second paid staff member of Lambda Phi Epsilon in August of 2018 and has worked for the Fraternity ever since as the Assistant to the Executive Director, Assistant Executive Director, and now in his current position.



EMILY FEINSTEIN

A member of Kappa Delta Sorority and a graduate of The University of South Alabama, where she obtained both a Bachelor of Arts in Criminal Justice and History and a Master of Education in Educational Leadership, Emily joins Lambda Phi Epsilon International Fraternity, Inc. as Director of Fraternal Standards. For nearly 18 years, Emily has held various roles in student affairs including Director of the Office of Student Conduct, Office of Student Outreach and Title IX Deputy Coordinator at UAB; and Assistant Dean of Student Affairs at the University of California, San Diego. In addition to her role for the Fraternity, she works as the Director of Membership Accountability for Pi Kappa Phi Fraternity, where she is responsible for providing expertise in developing a trauma-informed reporting process, and for conducting prompt, thorough and fair investigations into allegations of sexual misconduct. Emily also serves as a volunteer on the Kappa Delta National Leadership Team where she is the University Case Manager responsible for membership reviews and managing chapter university proceedings.

HISTORY OF THE FRATERNITY



Lambda Phi Epsilon was founded on **February 25, 1981** by a group of nineteen dedicated men led by **Principal Founder Master Craig Ishigo**. The goal of the founders was to transcend the limitations faced by traditional Asian-interest organizations on campus.

While these organizations were often split along lines of national origins, the founders sought an establishment that drew its membership equally from the different segments of the Asian American community. Their vision was that the members would eventually become the leaders of their respective ethnic communities, and thus, bridge the gaps fragmenting the Asian American community through their affiliation with a common organization. **The greatest hurdle in reaching this goal of unification was the lack of continuity among the memberships inherent in traditional campus organizations.** At best, student associations provided a circle of friends spanning the years of undergraduate study, and at worst, a group of familiar strangers meeting periodically at social functions. The yearly turnover of most organizations' officers made it extremely difficult to pursue any extended project as each new officer core set its own agenda. The founders' solution to this dilemma was the adoption of a fraternal structure.

By forming Lambda Phi Epsilon as a new Asian-interest fraternity, they aimed to set new standards of excellence for Asian American organizations. The brothers not only formed strong bonds of brotherhood with each other during their undergraduate experience but also made lifelong commitments to the organization as alumni even after graduation. While the initial charter was comprised of Asian Pacific Americans, the brotherhood was open to all who were interested in supporting these goals. **Establishing Alpha Chapter at UCLA, Mr. Craig Ishigo and Mr. Darryl L. Mu signed the charter as President and Vice President, respectively.**

Today, Lambda Phi Epsilon is widely renowned as the preeminent international Asian-interest fraternal organization, providing outstanding leadership, philanthropy, and advocacy in the community.

UPDATES



July 1st, 2019: Released statement condemning the treatment of children at US Border

August 11th, 2019: Summit 2019 hosted in New York City, New York

September 1st, 2019: Zac Antonius succeeds Jim Gaffney as 2nd Executive Director

December 1st, 2019: Chartered 68th chapter at George Mason University

December 7th, 2019: LFE wins 4 Standards of Excellence Awards at NAPA Annual Meeting

January 18th, 2020: Orientation 2020 hosted in Las Vegas, Nevada

February 20th, 2020: Established partnership with APIAVote

February 25, 2020: Celebrated Founders Week for 39th anniversary of Fraternity

April 2, 2020: Chartered 69th chapter at The Ohio State University

April 11, 2020: Released statement condemning racism and violence from COVID fears

April 12, 2020: Chartered 70th chapter at University of Tennessee, Knoxville

May 23, 2020: Hosted Convention virtually

June 1, 2020: Released statement for solidarity against anti-Black racism

ORIENTATION

Las Vegas, Nevada – LFE chapter leaders across North America convened over Martin Luther King Jr. weekend to refine the skills necessary to lead their undergraduate chapters.

“A brotherhood that endures” became a central theme for the gathering as conversations centered around the long term growth and foundation of the organization.

District Governors facilitated break out sessions with **Chapter Presidents** within their local region to begin planning meaningful programming events for the upcoming year.

The Executive Cabinet of the International Board presented skill shares on a variety of strategic topics that included engaging in expansion projects, managing academic strategies, collaborating with cultural organizations, and strengthening advising relationships

“I am lucky to have the privilege to spend a weekend in an incredible city and even more lucky to discover novel ways to improve my own chapter while gaining knowledge from leaders and alumni. I firmly believe that as Leaders Among Men, great things are yet to come.”

- University of Washington Chapter President, CJ Hon



Election Results

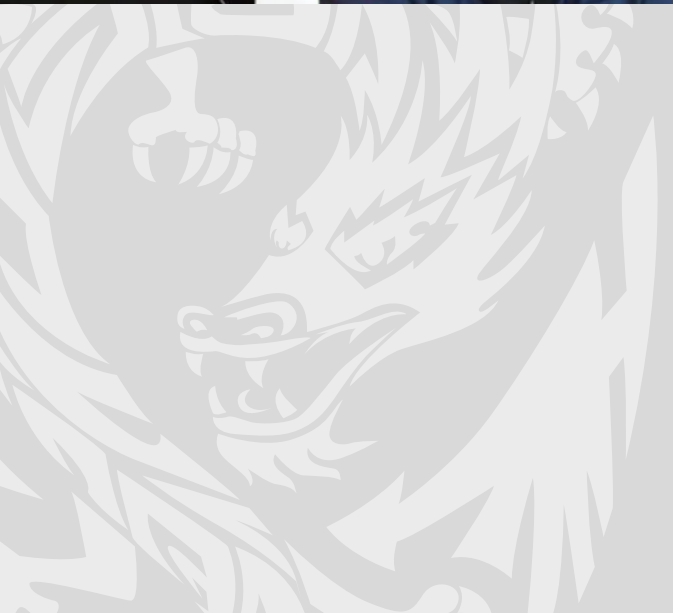
International President
Bryan Dosono



External Vice President
Calvin Guo



Secretary
Brian Van



Thank the organizers!



YAN GULONG
DIRECTOR OF TECHNOLOGY
MEMBER
2019



JAC ARDINO
DIRECTOR OF TECHNOLOGY
MEMBER
2019



BRIAN DOSONO
INTERNATIONAL PRESIDENT
MEMBER
2019



WILL JORDAN
PROT. MEMBERSHIP SECRETARY
MEMBER
2019



MICHELLE LEUNG
DIRECTOR OF TECHNOLOGY
MEMBER
2019



DEVEN KIM
DIRECTOR OF TECHNOLOGY
MEMBER
2019



BEN KAREN
DIRECTOR OF TECHNOLOGY
MEMBER
2019



VIRTUAL CONVENTION

Convention is a dedicated time for brothers to gather from all across North America and this year was no different. Although attendees were unable to meet physically due to COVID-19 restrictions, over 500 brothers spent their Memorial Day Weekend celebrating Convention XXXI virtually in real-time and in new ways.

President William Tan delivered the annual State of the Fraternity address and shared updated reforms in governance, operations, and education. 348 undergraduates and 192 alumni tuned into the live broadcast hosted on Zoom and Whova.

Capturing the approval of 98% of the electorate, **Bryan Dosono was elected as President of the Board of Directors for 2020-2022.** “It’s a supreme privilege to be elected as the 20th President of an enduring brotherhood so near to my heart,” said Dosono. “I’m eager to accelerate thoughtful investments that ensure our leadership’s expertise expands and deepens for the next 40 years and beyond.” Calvin Guo and Brian Van were elected as the External Vice President and Secretary respectively.

The Closing Session consisted of an Omega Dedication for fallen brothers, a salute to graduating seniors and those serving in the Armed Forces, and video greetings by three newly chartered chapters. The Awards Ceremony concluded the event by recognizing outstanding individuals and chapters for their contributions to the International Fraternity.

INDIVIDUAL AWARDS



2020 Lambda of the Year:

Antonio Lozano, *University of Washington*



2020 Man of the Year:

Geoffrey Lee, *California Polytechnic State University, San Luis Obispo*



Rising Leaders Among Men:

Kacee Truong, *University of Kansas*



Academic Achievement:

Saad Khan, *Rochester Institute of Technology*





CHAPTER AWARDS



2020 Chapter of the Year:
*Rochester Institute of
Technology, Associate Chapter*



Outstanding Academic Performance:
Psi Chapter,
University of Chicago



Outstanding Asian Cultural Advocacy:
Theta Chapter,
Stanford University



Outstanding Public Relations Program:
Rochester Institute of Technology
Associate Chapter



Outstanding Philanthropic Excellence:
Alpha Phi Chapter, University of
Oklahoma



Chapter Charter:
University of Tennessee,
Knoxville Associate Chapter



Chapter Charter:
George Mason University,
Associate Chapter



Chapter Charter:
The Ohio State University,
Associate Chapter

METRICS

2019 Active GPA:	3.023
2019 New Member GPA:	2.944
Convention Attendance:	90%
Orientation Attendance:	96%
Education Retreat Attendance:	96%

CHAPTER ACCREDITATION

GOLD

University of Oklahoma; Stanford University

SILVER

North Carolina State University; University of Nebraska - Lincoln; University of Kansas; Virginia Polytechnic Institute and State University; DePaul University; University of Houston

BRONZE

University of Michigan; Virginia Commonwealth University; Carnegie Mellon University; Syracuse University; Cornell University; California State University, Sacramento; University of Washington; University of North Carolina at Chapel Hill; St. John's University; James Madison University; Baylor University; Rochester Institute of Technology; University of Texas at Austin; University of Wisconsin, Madison; University of Maryland, Baltimore County; SUNY Stony Brook; University of Virginia; McMaster University; New York University; Duke University; Michigan State University

\$19,923

TOTAL PHILANTHROPY DOLLARS

Amount raised for Be The Match and
local chapter philanthropies

60%

COUNCIL LEADERSHIP

Percentage of Chapters with members
in local council leadership



INTERNATIONAL BOARD



THANK YOU FOR YOUR SERVICE

Board of Directors

President: William Tan

Internal Vice President: David Kim

External Vice President: Bryan Dosono

Treasurer: Ferris Elestwani

Secretary: David Quach

Executive Cabinet

Executive Director: Zac Antonius

Director of Alumni Services: Lorne Baker

Director of Communications: Michelle Leung

Director of Education: Vang Xiong

Director of Events: Ian Galope

Director of Expansion: Van Dao

Director of Operations: Calvin Guo

Expansion Team

Expansion Coordinator: Hien Le

Expansion Coordinator: Dante Leeseberg

Expansion Coordinator: Jimmy Luu

Expansion Coordinator: Kyrell Wright

Education Team

Education Administrator: Aldrin Godoy

Education Administrator: Zhi Hu

Education Administrator: Andy Nguyen

Education Administrator: Tanner Nguyen

Education Administrator: Jacky Sirichantho

Communications Team

Social Media Coordinator: Derek Koh

Graphic Designer: Nic Garza

Operations Team

Southern California Governor: Valentino Gorospe

Northern California Governor: Latrell Cabrigas

Pacific Northwest Governor: Paolo De Guzman

Southern Texas Governor: Christopher Torres

Texoma Governor: Austin Vo

Central Governor: Ray Luc

Great Lakes Governor: Brian Van

Deep South Governor: Joel Botardo

Carolinas Governor: Matthew Wright

Shenandoah Governor: Benjamin Hyde

DC Governor: Jonathon Choe

Pennsylvania Governor: LJ Kim

New York Governor: Wesley Mark

Upstate New York Governor: Hein San

New England Governor: Kevin Yeung

Canadian Governor: Brandon Ng

DIRECTORY

A collage of four photographs. The top photo shows two men piggybacking on a beach; the man on top is wearing a white tank top and sunglasses, and the man on the bottom is wearing a white tank top and sunglasses. The middle photo shows a group of five people standing behind a large sign that says 'POPEYE FESTIVAL' with pumpkins. The bottom-left photo shows a man in a blue shirt with a dragon design. The bottom-right photo shows three people sitting at a table with a blue banner that says 'BE THE MATCH' and a QR code.

University of Texas, Austin
Stanford University
University of California, San Diego
State University of New York, Buffalo
University of Michigan
University of Houston
University of Illinois at Urbana-Champaign
University of Chicago
State University of New York, Binghamton
Baylor University
St. John's University
University of Washington
Purdue University
Cornell University
Carnegie Mellon University
University of Toronto
Columbia University
Virginia Commonwealth University
University of Virginia
University of Massachusetts, Amherst
University of Oklahoma
University of Georgia
University of Kansas
Northeastern University
University of Texas, Arlington
Syracuse University
California State University, Sacramento
State University of New York, Stony Brook
Duke University
Michigan State University
Virginia Polytechnic Institute and State University
McMaster University
James Madison University
Washington State University
University of North Carolina at Chapel Hill
DePaul University
Loyola University Chicago
University of Nebraska-Lincoln
North Carolina State University
University of Connecticut
Rochester Institute of Technology
University of Maryland, Baltimore County
University of Wisconsin-Madison
Florida State University
State University of New York at Albany
George Mason University
The Ohio State University
University of Tennessee, Knoxville
Florida Regional Graduate Chapter

Austin, TX
Palo Alto, CA
San Diego, CA
Buffalo, NY
Ann Arbor, MI
Houston, TX
Champaign, IL
Chicago, IL
Binghamton, NY
Waco, TX
Queens, NY
Seattle, WA
West Lafayette, IN
Ithaca, NY
Pittsburgh, PA
Toronto, ON
New York, NY
Richmond, VA
Charlottesville, VA
Amherst, MA
Norman, OK
Athens, GA
Lawrence, KS
Boston, MA
Arlington, TX
Syracuse, NY
Sacramento, CA
Stony Brook, NY
Durham, NC
East Lansing, MI
Blacksburg, VA
Hamilton, ON
Harrisonburg, VA
Pullman, WA
Chapel Hill, NC
Chicago, IL
Chicago, IL
Lincoln, NE
Raleigh, NC
Storrs, CT
Rochester, NY
Baltimore, MD
Madison, WI
Tallahassee, FL
Albany, NY
Fairfax, VA
Columbus, OH
Knoxville, TN
Orlando, FL

